

FCA | CREST Awards | Explanation of Data

The FCA CREST Awards are designed to objectively evaluate contractors based on key leading and lagging measures. These are metrics associated with safety efforts that cause excellent safety performance and the resulting data that matches the safety performance (i.e. low injury/illness rates.)

An award winner is chosen from each of the below categories. The categories are broken down by trade and annual hours. Additionally, the top 10 contractors in each category are recognized with a certificate as a Top 10 Contractor.

Trade Categories	Hours Worked Breakdown
Architectural Glass & Metal	1 – 25,000 hours
Drywall Finishing	25,001 – 50,000 hours
Floor Covering	50,001 – 100,000 hours
Industrial Coating	100,001 – 150,000 hours
Painting & Wallcovering	More than 150,000 hours
Sign & Display	

Companies are required to submit basic information followed by data associated with the leading and lagging measures. Formulas have been created to standardize values for these measures.

Safety Program Efforts

For the leading measures, or evaluation of safety effort, the following data is collected:

- Years the company has had a written safety program in place
- Safety training orientation for all new employees
- Employment of a full-time safety representative
- Ongoing safety training
- Safety program impact on the company

Experience Modification Rate

Experience Modification Rate (EMR) is a measure of a company's losses versus an expected loss for a company in that industry. Fewer losses or injuries/illnesses are equated with a better safety program.

Incident Data

Using traditional safety metrics, the FCA CREST Awards calculates performance rates and then compares various applicants and assigns a relative score to each.

Entrants are evaluated based on the following Incident Data:

- Fatalities (any fatalities occurring in the calendar year disqualifies the entry)
- Recordable Incident Rate (Total Cases x 200,000 / Total Hours of Exposure)
- DART Rate (Cases of Days Away from Work + Cases of Job Transfer or Restriction) X 200,000 / Total Hours of Exposure

Chairman's Award Questions

The intent of the CREST Chairman's Award is to recognize a contractor who has taken their safety program to new heights. The FCA Chairman of the Board uses the following three questions to select the winner of the CREST Chairman's Award. Applicants' safety rating is not affected by answers to these questions.

Additionally, FCA may use responses from these questions during the award ceremonies and FCA publications.

1. Describe how your safety program saved you money.
2. Tell us what makes your safety program work.
3. Provide three tips for managing a successful safety program.

The winner in each category is selected based on the overall value from the items above. The company in each category with the highest safety rating receives an FCA CREST Award. This process removes the subjective nature of which company has the best safety program in each category. FCA CREST Award judges review the data and calculations. The panel ensures companies meet the criteria and that there are no inconsistencies in what has been submitted. By doing so, FCA assures applicants that their efforts and the results are considered without bias.